

OFFICIAL RULES

PEOPLESOFT/ORACLE CUSTOMER SWEEPSTAKES

NO PURCHASE OR PAYMENT NECESSARY TO ENTER OR WIN. A PURCHASE WILL NOT INCREASE YOUR CHANCES OF WINNING.

1. ELIGIBILITY

The PeopleSoft/Oracle Customer Sweepstakes (the "Sweepstakes") is open to legal residents of the fifty (50) United States, the District of Columbia, and Canada (excluding Quebec) who are at least twenty-one (21) years of age at the time of entry, and who are employed by an organization that uses PeopleSoft or Oracle Cloud applications. Current customers of Gideon Taylor are eligible to enter. Employees, officers, and directors of Gideon Taylor (the "Sponsor"), its parent companies, affiliates, subsidiaries, advertising, promotion, and fulfillment agencies, their immediate family members and persons living in their same household, are not eligible to participate in the Sweepstakes. Void where prohibited by law. The Sweepstakes is subject to all applicable federal, state, and local laws and regulations.

2. TIMING

The Sweepstakes begins on April 24, 2025, at 12:00:01 a.m. Eastern Time ("ET") and ends on May 31, 2025, at 11:59:59 p.m. ET (the "Promotion Period").

3. HOW TO ENTER

To enter the Sweepstakes, complete and submit the online entry form available at <https://gideontaylor.com/meet-max-what-kind-of-phoenix-are-you/> during the Promotion Period. Limit one (1) entry per person for the duration of the Promotion Period. All entries must be received by 11:59:59 p.m. ET on May 31, 2025. The use of any automated system to participate is prohibited and will result in disqualification. Sponsor is not responsible for lost, late, incomplete, invalid, unintelligible, or misdirected entries, which will be disqualified.

4. PRIZE AND APPROXIMATE RETAIL VALUE ("ARV")

Prize: One (1) Amazon Fire Max Tablet. ARV: \$184.00 USD.

The odds of winning depend on the number of eligible entries received during the Promotion Period. No cash or other prize substitution permitted except at Sponsor's discretion. The prize is non-transferable. Any and all prize-related expenses, including without limitation any and all federal, state,

and/or local taxes, shall be the sole responsibility of the winner. No substitution of prize or transfer/assignment of prize to others or request for the cash equivalent by the winner is permitted.

5. RANDOM DRAWING AND WINNER NOTIFICATION

The potential winner will be selected in a random drawing on or around June 7, 2025, from among all eligible entries received during the Promotion Period. The potential winner will be notified by email at the email address provided at the time of entry within five (5) business days following the drawing. Sponsor shall have no liability for a winner's failure to receive notices due to winners' spam, junk e-mail, or other security settings or for winners' provision of incorrect or otherwise non-functioning contact information.

6. VERIFICATION OF POTENTIAL WINNER

ALL POTENTIAL SWEEPSTAKES WINNERS ARE SUBJECT TO VERIFICATION BY SPONSOR, WHOSE DECISIONS ARE FINAL AND BINDING IN ALL MATTERS RELATED TO THE SWEEPSTAKES. A potential winner must continue to comply with all terms and conditions of these Official Rules and winning is contingent upon fulfilling all requirements. The potential winner will be required to sign and return to Sponsor, within ten (10) days of the date notice is sent, an Affidavit of Eligibility, Liability & Publicity Release in order to claim his/her prize.

As part of the verification process, potential winner must provide proof of employment with an organization that uses PeopleSoft or Oracle Cloud applications. Acceptable forms of verification include, but are not limited to, a letter on company letterhead signed by an authorized company representative, a verifiable company email address, or other documentation deemed acceptable by Sponsor. If Sponsor is unable to verify the potential winner's eligibility, including verification that their employer is a PeopleSoft or Oracle Cloud customer, the potential winner will be disqualified, and an alternate potential winner may be selected in a random drawing from among all remaining eligible entries.

If the potential winner cannot be contacted, fails to sign and return the Affidavit of Eligibility, Liability & Publicity Release within the required time period, fails to provide acceptable verification of employment with a PeopleSoft or Oracle Cloud customer organization, or if prize notification is returned as undeliverable, the potential winner forfeits the prize. In the event that the potential winner is disqualified for any reason, Sponsor may award the prize to an alternate winner by random drawing from among all remaining eligible entries.

7. GENERAL CONDITIONS

Sponsor reserves the right to cancel, suspend and/or modify the Sweepstakes, or any part of it, if any fraud, technical failures, or any other factor beyond Sponsor's reasonable control impairs the integrity

or proper functioning of the Sweepstakes, as determined by Sponsor in its sole discretion. Sponsor reserves the right, in its sole discretion, to disqualify any individual it finds to be tampering with the entry process or the operation of the Sweepstakes or to be acting in violation of these Official Rules or in an unsportsmanlike or disruptive manner. Any attempt by any person to deliberately undermine the legitimate operation of the Sweepstakes may be a violation of criminal and civil law, and, should such an attempt be made, Sponsor reserves the right to seek damages from any such person to the fullest extent permitted by law. Sponsor's failure to enforce any term of these Official Rules shall not constitute a waiver of that provision.

8. LIMITATIONS OF LIABILITY

The Released Parties are not responsible for: (1) any incorrect or inaccurate information, whether caused by entrants, printing errors or by any of the equipment or programming associated with or utilized in the Sweepstakes; (2) technical failures of any kind, including, but not limited to malfunctions, interruptions, or disconnections in phone lines or network hardware or software; (3) unauthorized human intervention in any part of the entry process or the Sweepstakes; (4) technical or human error which may occur in the administration of the Sweepstakes or the processing of entries; or (5) any injury or damage to persons or property which may be caused, directly or indirectly, in whole or in part, from entrant's participation in the Sweepstakes or receipt or use or misuse of any prize. If for any reason an entrant's entry is confirmed to have been erroneously deleted, lost, or otherwise destroyed or corrupted, entrant's sole remedy is another entry in the Sweepstakes, provided that if it is not possible to award another entry due to discontinuance of the Sweepstakes, or any part of it, for any reason, Sponsor, at its discretion, may elect to hold a random drawing from among all eligible entries received up to the date of discontinuance for any or all of the prizes offered herein.

9. DISPUTES

Except where prohibited, entrant agrees that: (1) any and all disputes, claims and causes of action arising out of or connected with this Sweepstakes or any prize awarded shall be resolved individually, without resort to any form of class action, and exclusively by the appropriate Federal or state court located in Utah; (2) any and all claims, judgments and awards shall be limited to actual out-of-pocket costs incurred, including costs associated with entering this Sweepstakes, but in no event attorneys' fees; and (3) under no circumstances will entrant be permitted to obtain awards for, and entrant hereby waives all rights to claim, indirect, punitive, incidental and consequential damages and any other damages, other than for actual out-of-pocket expenses, and any and all rights to have damages multiplied or otherwise increased. All issues and questions concerning the construction, validity, interpretation and enforceability of these Official Rules, or the rights and obligations of the entrant and Sponsor in connection with the Sweepstakes, shall be governed by, and construed in accordance with, the laws of the State of Utah without giving effect to any choice of law or conflict of law rules (whether

of the State of Utah or any other jurisdiction), which would cause the application of the laws of any jurisdiction other than the State of Utah.

10. PRIVACY

Information collected from entrants is subject to Sponsor's Privacy Policy which can be found at <https://gideontaylor.com/privacy-policy/>.

11. WINNER LIST

For the name of the winner, available after June 15, 2025, send a self-addressed, stamped envelope to: PeopleSoft/Oracle Customer Sweepstakes Winner, Gideon Taylor, 686 E 110 S, Unit 203, American Fork, UT 84003. Requests must be received by July 15, 2025.

12. SPONSOR

The Sweepstakes is sponsored by:

Gideon Taylor

686 E 110 S, Unit 203

American Fork, UT 84003

<https://gideontaylor.com>