

GT eForms™ for PeopleSoft Human Capital Management



ORACLE
Validated Integration
PeopleSoft

“For HR staff, GT OnBoarding™ reduced the work effort associated with onboarding by 90%. Tasks that had previously taken 3 to 4 hours per new hire now take 15 minutes.

Questar Energy

ePAF™ eliminated the routing of 30,000 paper forms and the processing of 60,000 manual transactions per year. It reduced transaction process time by 70%, and errors by 94%.

University of Utah

Native PeopleSoft Integration

As a PeopleTools-based bolt-on, GT eForms™ solutions are natively-integrated and easy to use. Leveraging your existing PeopleSoft security, infrastructure, and data, you control who can initiate and access which forms, and what data they can see under what conditions. Configuration-based integration with the PeopleSoft Approval Framework and Fluid Approvals provides full flexibility in defining even the most complex approval routings. Choose the Fluid user interface within GT eForms to deliver dynamic, mobile-enabled forms to any device, anywhere, anytime.

When you think of all the business processes associated with an employee's lifecycle, it's no surprise that HR-related transactions can still be paper-heavy and time-intensive. From recruit to retire, and everything in between, there are countless processes that can benefit from intuitive, efficient automation.

Let GT eForms™ transform your form-based processes into efficient, workflow-enabled, electronic forms. Empower your business analysts to create easy-to-use electronic forms and self-service applications for employees, managers and departmental staff.

- Create forms to automate job change actions with data pre-population, conditional approval routing, and automatic updates to PeopleSoft.
- Build easy-to-use, online onboarding solutions for new employees, conditionally displaying specific forms, pages, segments, and even individual fields based on job, position, department, or other criteria.
- Configure intuitive Fluid eForms that gather policy acknowledgements or employee authorizations to ensure compliance.

GT eForms™ - The Fastest Way to Custom PeopleSoft Automation

GT eForms™ provides a powerful PeopleSoft-based framework and robust toolset for creating custom self-service applications and workflow-enabled electronic forms. Extensive configuration-based form functions empower business analysts to design and manage:

- Form appearance and layout
- Pre-population and defaulting of form data based on your organization's unique business rules
- Conditional business logic (e.g. which pages, segments, fields and valid values are displayed to which users under what conditions)
- Dynamic dependencies to determine prompt values for fields based on the data entered in preceding fields
- Approval workflow leveraging PeopleSoft's powerful Approval Framework

eForm Templates for PeopleSoft HCM

Hundreds of manager and employee self-service actions have been automated with GT eForms™ for PeopleSoft HCM, including personnel actions, employee acknowledgements, recruiting, benefits enrollment, additional pay requests, security access, and many more. **Some of the templates available to GT eForms™ licensees include:**



ePAF™ Deliver speed and accuracy with workflow-enabled personnel actions, including hires, job data changes, transfers, retirements and terminations. ePAF™ is a configurable template that can be customized to meet each organization's unique requirements.



GT OnBoarding™ Simplify and streamline the onboarding process for employees and managers alike. GT OnBoarding™ provides a powerful Fluid solution that can manage forms checklists, training enrollment, skills assessments, and dozens of other activities.



GT eTime™ Flexible rule-based timesheets and leave reporting can serve as a front-end to PeopleSoft Time & Labor and Absence Management, or as a standalone time and leave management solution within PeopleSoft.



GT Paperless 1-9 with E-Verify Integration™ Used together or separately, Eligibility verification that is fully-compliant, easy to maintain, and seamlessly integrated with DHS' hosted E-Verify service, delivering results within seconds.

GT eForms™ Make it Easy!

Configuration-based page design ...

...rule-based form logic ...

...configurable workflow ...

...and fully mobile-enabled!

