



# GT Accessibility Conformance Report

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Voluntary Product Accessibility Template (VPAT)

Name of Product: GT eForms for PeopleSoft 3.75  
(November 2025 Revision)

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# Product Description

GT eForms™ for PeopleSoft (“PS eForms”) provides the underlying framework for developing business process automation solutions within PeopleSoft Applications, such as Human Capital Management, Financials and Supply Chain Management, Campus Solutions, Customer Relationship Management, and Enterprise Learning Management. The PS eForms Framework is built using the PeopleTools technology and is highly dependent on the development and runtime platform provided by PeopleTools.

PeopleTools provides two types of User Interface, Classic and Fluid. For best accessibility experience, GT recommends the usage of the responsive and adaptive designed based Fluid UI.

## Notes

This Report does not cover any user interface intended for use by form builders such as:

- Form Setup and its companion setup pages
- GT Utilities, such as but not limited to the STOMP Tool, View Log Files, Workflow Tools, SQL Object Tool, and Ad Hoc PeopleCode and SQL.
- Any other setup/administrative/utility page not intended for use by end-users submitting and acting on individual form instances.

PeopleSoft Applications have two modes of user operation, Standard Mode and Screen Reader Mode. For most accessibility functionality, PS eForms requires Screen Reader Mode. For more information on Screen Reader Mode see PeopleSoft documentation.

## Dependent Products

This product interacts with and is built with Oracle PeopleTools. The minimum required version at the time of publication is PeopleTools 8.61. The Accessibility Conformance Report can be found on Oracle’s website at <https://docs.oracle.com/en/corporate/accessibility/templates/t2-16206.html>. Newer versions are supported but may have differences than what is reported here.

## Accessibility Standards/Guidelines

This report covers the degree of conformance for the following accessibility standards/guidelines:

| Standard/Guideline                                       | Included In Report                                |
|--|---|
| <a href="#">Web Content Accessibility Guidelines 2.0</a> | Level A - Yes<br>Level AA - Yes<br>Level AAA - No |
| <a href="#">Web Content Accessibility Guidelines 2.1</a> | Level A - Yes                                     |

|   |   |
|---|---|
|   | Level AA - Yes<br>Level AAA - No                  |
| <a href="#">Web Content Accessibility Guidelines 2.2</a>  | Level A - Yes<br>Level AA - Yes<br>Level AAA - No |
| <a href="#">Revised Section 508 standards published January 18, 2017 and corrected January 22, 2018</a> | Yes   |

# Terms

The terms used in the Conformance Level information are defined as follows:

- Supports – The functionality of the product has at least one method that meets the criteria without known defects or meets with equivalent facilitation.
- Partially Supports – Some functionality of the product does not meet the criteria.
- Does Not Support – Majority of functionality of the product does not meet the criteria.
- Not Applicable – The criteria are not relevant to the product.

# WCAG 2.2 Report

| Criteria   | Conformance Level | Remarks and Explanations   |
|--|-------------------|--|
| 1.1.1 Non-text Content (Level A)                                     | Supports          | <p>The product has:</p> <ul style="list-style-type: none"> <li>• Meaningful icon/image/object identification.</li> <li>• Meaningful images have alternative text.</li> <li>• Grids have a table summary.</li> <li>• Pages have meaningful page titles.</li> </ul> <p>The product does not utilize the following:</p> <ul style="list-style-type: none"> <li>• Time-based media.</li> <li>• CAPTCHA.</li> </ul> |
| 1.2.1 Audio-only and Video-only (Prerecorded) (Level A)              | Not Applicable    | The product has no multimedia.   |
| 1.2.2 Captions (Prerecorded) (Level A)                               | Not Applicable    | The product has no multimedia.   |
| 1.2.3 Audio Description or Media Alternative (Prerecorded) (Level A) | Not Applicable    | The product has no multimedia.   |
| 1.2.4 Captions (Live) (Level AA)                                     | Not Applicable    | The product has no multimedia.   |
| 1.2.5 Audio Description (Prerecorded) (Level AA)                     | Not Applicable    | The product has no multimedia.   |
| 1.3.1 Info and Relationships (Level A)                               | Supports          | The product has:   |

| Criteria                                | Conformance Level  | Remarks and Explanations  |
|---|--------------------|---|
|   |                    | <ul style="list-style-type: none"> <li>User interface component labels are associated with the fields they are labeling</li> <li>Column and row headers on data tables.</li> <li>Data tables specify SUMMARY</li> <li>Tables (Grids and Group Boxes) used for presentation are marked up correctly for layout purposes</li> <li>No information is solely conveyed through the style sheet.</li> <li>Headings are encoded with HTML heading tags</li> <li>List markup is used for marking up lists</li> <li>Groups of components are marked up with their description</li> </ul> |
| 1.3.2 Meaningful Sequence (Level A)     | Supports           | The product has the sequence of elements matching a logical reading sequence.   |
| 1.3.3 Sensory Characteristics (Level A) | Supports           | The product has Information conveyed by color available in alternative formats, such as shape, text, font weight.   |
| 1.3.4 Orientation (Level AA)            | Supports           | The product has text displayed in both device orientations without loss of functionality or visibility of the text.   |
| 1.3.5 Identify Input Purpose (Level AA) | Supports           | The product can text fields which collect information about the user and contain the appropriate autocomplete content attribute.  |
| 1.4.1 Use of Color (Level A)            | Supports           | This product does not use color as the only means of providing information. Information conveyed by color has a contrast ratio of at least 3:1  |
| 1.4.2 Audio Control (Level A)           | Not Applicable     | The product has no multimedia.  |
| 1.4.3 Contrast (Minimum) (Level AA)     | Supports           | <p>The product has:</p> <ul style="list-style-type: none"> <li>Visual presentation of text to ensure that a contrast ratio of at least 4.5:1.</li> <li>Large-scale text and images of large-scale text with a contrast ratio of at least 3:1.</li> <li>No Images of text.</li> </ul>  |
| 1.4.4 Resize text (Level AA)            | Supports           | The product allows text to be resized up to 200% without loss of content or functionality.  |
| 1.4.5 Images of Text (Level AA)         | Supports           | The product does not use images of text in place of actual text.  |
| 1.4.10 Reflow (Level AA)                | Partially Supports | PS eForms largely supports reflow when zooming with a browser up to 400%. PS eForms depends on PeopleTools for this functionality and can be affected by PT bugs/limitations, where applicable.   |

| Criteria                                    | Conformance Level  | Remarks and Explanations  |
|---|--------------------|---|
| 1.4.11 Non-text Contrast (Level AA)         | Partially Supports | <p>The product has graphic content and user components have a 3:1 contrast ratio with their background and/or adjacent content.</p> <p>Exceptions:<br/>                     PeopleSoft's Rich Text Editor Toolbar button state and button hover state don't pass color contrast on pages enabled with Rich Text Editor fields. Bug 35073861. Updates may be available from Oracle.</p>  |
| 1.4.12 Text Spacing (Level AA)              | Partially Supports | <p>Within the product when the following attributes and no others are modified there is no loss in functionality or content:</p> <ul style="list-style-type: none"> <li>• Line height (line spacing) to at least 1.5 times the font size;</li> <li>• Spacing following paragraphs to at least 2 times the font size;</li> <li>• Letter spacing (tracking) to at least 0.12 times the font size;</li> <li>• Word spacing to at least 0.16 times the font size.</li> </ul> <p>Exceptions:</p> <ul style="list-style-type: none"> <li>• Classic UI allows elements on the page to be laid out based on fixed width and height which can lead to loss of content with increased text spacing. Bug 37175383.</li> <li>• Fluid UI allows elements on the page to be defined with fixed or maximum dimensions for homepages, dashboards, and side panels which can lead to loss of content with increased text spacing. Bug 32550507.</li> </ul> |
| 1.4.13 Content on Hover or Focus (Level AA) | Supports           | <p>The product allows:</p> <ul style="list-style-type: none"> <li>• Dismissable – The content can be dismissed without moving the pointer or keyboard focus.</li> <li>• Hoverable - When pointer hover triggers additional content, the pointer can be moved over the additional content without the additional content disappearing.</li> <li>• Persistent - The additional content remains visible until the hover or focus trigger is removed, the user dismisses it, or its information is no longer valid.</li> </ul>  |
| 2.1.1 Keyboard (Level A)                    | Partially Supports | The product has:  |

| Criteria                                | Conformance Level | Remarks and Explanations  |
|---|-------------------|---|
|   |                   | <ul style="list-style-type: none"> <li>• Logical tab order through the product controls and selectable elements.</li> <li>• Ability to perform functions from the keyboard only, and without requiring specific timings for individual keystrokes</li> <li>• The ability to use the product with OS keyboard aids: StickyKeys and FilterKeys.</li> <li>• Hotkeys/keyboard shortcuts available to skip elements.</li> <li>• Proper and consistent use of keyboard keys to perform selection and action.</li> </ul> <p>Exceptions:<br/>                     ALT+0 shortcut key does not bring up Rich Text Editor Toolbar on pages enabled with Rich Text Editor fields. Oracle Bug 34907223<br/> <b>JET-53962</b> - In JET ListView, when a user selects multiple rows, using shift space to unselect a single row causes unexpected results, like unselecting items that are not the currently selected one.<br/> <b>JET-51958</b> - While using a VoiceOver, users are not able to move focus in the opened dropdown in oj-select-single or oj-select-one.</p> |
| 2.1.2 No Keyboard Trap (Level A)        | Supports          | <p>The product can move focus to a control on the page can be done using only the keyboard, with no "keyboard trap" that prevents focus from moving away from any control.</p>  |
| 2.1.4 Character Key Shortcuts (Level A) | Supports          | <p>The product has no single character keyboard shortcuts.</p>  |
| 2.2.1 Timing Adjustable (Level A)       | Supports          | <p>The product has:</p> <ul style="list-style-type: none"> <li>• Inactivity timeout length is configurable by the Administrator.</li> <li>• Time limits in the product can be turned off before they are encountered.</li> <li>• Time limits in the product can be adjusted to at least 10 times longer than encountered.</li> <li>• Time limits in the product can be extended with at least 20 seconds warning up to 10 times.</li> <li>• Time limits are longer than 20 hours.</li> <li>• Time limits used are part of a real-time event, or a essential activity.</li> <li>• Time limit configured for dismissing process scheduler pop-up notifications is correctly handled.</li> </ul>   |

| Criteria   | Conformance Level  | Remarks and Explanations   |
|--|--------------------|--|
| 2.2.2 Pause, Stop, Hide (Level A)                | Supports           | This product has no moving, blinking or scrolling content.   |
| 2.3.1 Three Flashes or Below Threshold (Level A) | Supports           | The product has no portion of the screen flickers or flashes with a frequency between 2 Hz and 55 Hz.  |
| 2.4.1 Bypass Blocks (Level A)                    | Supports           | The product can: <ul style="list-style-type: none"> <li>• Skip repetitive navigation links.</li> <li>• Remove duplicate links on pages to allow for easier navigation.</li> <li>• Display headers for page titles, group boxes, and scroll areas.</li> <li>• Skip navigation functionality.</li> <li>• Displays WAI-ARIA Landmark to identify regions of a page.</li> </ul>  |
| 2.4.2 Page Titled (Level A)                      | Supports           | The product has meaningful page titles specified in the TITLE element.   |
| 2.4.3 Focus Order (Level A)                      | Partially Supports | The product has logical tab order through the product controls and selectable elements.<br>Exceptions:<br>Tab Order set conditionally through application business logic is lost on pages enabled with Rich Text Editor fields. Oracle Bug 35073834 and Oracle Bug 35776682.<br>Focus is lost after Spell Check Modal Window is closed when spell check is on pages enabled with Rich Text Editor fields. Oracle Bug 35073907.<br><b>JET-44623</b> - On iOS devices, the focus indicator does not wrap the entire selected text. |
| 2.4.4 Link Purpose (In Context) (Level A)        | Supports           | The purpose of delivered links can be understood, its labels are meaningful, and the labels are not vaguely worded.  |
| 2.4.5 Multiple Ways (Level AA)                   | Supports           | The product provides multiple ways to navigate to a page including: <ul style="list-style-type: none"> <li>• Drop down menu.</li> <li>• Navigation Menu or Navigation Bar (NavBar)</li> <li>• Related Actions.</li> <li>• Links on a page.</li> <li>• Tiles (buttons) on a homepage.</li> <li>• Button bars (radio buttons).</li> <li>• Global Search feature to find a page.</li> <li>• Favorites.</li> </ul>   |
| 2.4.6 Headings and Labels (Level AA)             | Partially Supports | The product has: <ul style="list-style-type: none"> <li>• Headers that describe the topic or purpose of the content below them.</li> </ul>   |

| Criteria                               | Conformance Level  | Remarks and Explanations  |
|--|--------------------|---|
|  |                    | <ul style="list-style-type: none"> <li>Labels that describe the purpose of the associated field.</li> </ul> <p>Exceptions:<br/>                     Label of a Rich Text Edit field on a page is always "Rich Text Editor" - this label is not getting generated dynamically and is missing the context of the field. Oracle Bug 35073849.<br/> <b>JET-54756</b> - Select row and select all checkbox label contains state (selected or unselected) in label. For example, "select row unselected".</p>   |
| 2.4.7 Focus Visible (Level AA)         | Partially Supports | <p>The product has visual indication of the location of the focus.</p> <p>Exceptions:<br/> <b>JET-54989</b> - oj-select-single focus does not shift correctly in talkback mode on Android to the first dropdown item when single select is expanded.<br/> <b>JET-54053</b> - The focus is barely visible around 'enable' switches when selected by keyboard for oj-switch.<br/> <b>JET-53144</b> - Buttonset focus is lost after repeatedly moving in and out of focus with keyboard in oj-toolbar.<br/> <b>JET-47345</b> - In Alta theme, while tabbing through the text areas, the read-only element does not get highlighted so user does not know which element they are on. This works for Redwood theme, but not Alta.<br/> <b>JET-51761</b> - VoiceOver in iOS doesn't focus on colors in palette.</p> |
| 2.4.11 Focus Not Obscured (Level AA)   | Supports           | <p>The initial position of user interface components receiving keyboard focus are not hidden entirely by author-created content.</p>  |
| 2.5.1 Pointer Gestures (Level A)       | Supports           | <p>There are no multipoint or path-based gesture actions.</p>   |
| 2.5.2 Pointer Cancellation (Level A)   | Supports           | <p>There are no single pointer operations</p>   |
| 2.5.3 Label in Name (Level A)          | Supports           | <p>User interface components that include text or images of text and have a label, have a name that contains the text that is presented visually.</p>   |
| 2.5.4 Motion Actuation (Level A)       | Supports           | <p>There are no functions that require motion of the device.</p>  |
| 2.5.7 Dragging Movements (Level AA)    | Supports           | <p>Functionality that uses a dragging movement for operation can be achieved by a <a href="#">single pointer</a> without dragging.</p>  |
| 2.5.8 Target Size (Minimum) (Level AA) | Supports           | <p>Interactive targets take up at least 24x24 CSS pixels of space, including white space around the target, and the space is not shared with another target.</p>  |
| 3.1.1 Language of Page (Level A)       | Supports           | <p>The product has properly set lang attribute for Web pages.</p>   |
| 3.1.2 Language of Parts (Level AA)     | Supports           | <p>There are no passages or phrases that are different from the language of the page.</p>   |

| Criteria   | Conformance Level | Remarks and Explanations  |
|--|-------------------|---|
| 3.2.1 On Focus (Level A)                                   | Supports          | When an element receives focus, it does not result in a substantial change to the page, an additional change of keyboard focus, or the spawning of a pop-up window.   |
| 3.2.2 On Input (Level A)                                   | Supports          | Changes in the value of user interface components does not result in a substantial change to the page, an additional change of keyboard focus, or the spawning of a pop-up window.<br>If the application does program substantial changes to the page, PeopleTools provides the ability to issue warnings first.  |
| 3.2.3 Consistent Navigation (Level AA)                     | Supports          | Pages that are grouped together into sets with a common navigation mechanism utilize that navigation mechanism in the same fashion, with navigation elements appearing in the same relative order.  |
| 3.2.4 Consistent Identification (Level AA)                 | Supports          | Images and controls are used and identified consistently throughout the product.  |
| 3.2.6 Consistent Help (Level A)                            | Supports          | Help mechanisms (or a link to different software containing help mechanisms) occur in the same order relative to other page content.  |
| 3.3.1 Error Identification (Level A)                       | Supports          | When input errors are detected, they are described to the user in text, including identifying the item where the error occurred.  |
| 3.3.2 Labels or Instructions (Level A)                     | Supports          | Labels or instructions are provided when the product requires user input.   |
| 3.3.3 Error Suggestion (Level AA)                          | Supports          | PeopleTools error messages allow the ability to provide instruction with the error on how a user can resolve the issue.   |
| 3.3.4 Error Prevention (Legal, Financial, Data) (Level AA) | Supports          | <p>The product allows:</p> <ul style="list-style-type: none"> <li>• Submission to be reversed by the user.</li> <li>• Data to be checked for input errors with an opportunity for the user to correct them.</li> <li>• Data to be reviewed, corrected, and confirmed by the user before they are finalized.</li> </ul>  |
| 3.3.7 Redundant Entry (Level A)                            | Supports          | <p>The product allows:</p> <ul style="list-style-type: none"> <li>• Information previously entered by or provided to the user that is required to be entered again in the same process is available for the user to select.</li> <li>• Re-entering information previously entered by or provided to the user is essential.</li> <li>• Re-entering information previously entered by or provided to the user is required to ensure the security of content.</li> </ul> |

| Criteria   | Conformance Level  | Remarks and Explanations  |
|--|--------------------|---|
| 3.3.8 Accessible Authentication (Minimum) (Level AA) | Supports           | <p>PeopleTools does the following:</p> <ul style="list-style-type: none"> <li>The product supports password entry by password managers.</li> <li>The product supports copy and paste while authenticating.</li> </ul>   |
| 4.1.1 Parsing (Level A)                              | Not Applicable     | <p>This criterion is considered as always satisfied for any content using HTML or XML.</p>  |
| 4.1.2 Name, Role, Value (Level A)                    | Partially Supports | <p>The product has:</p> <ul style="list-style-type: none"> <li>HTML controls that have a programmatically associated name, derived from the appropriate HTML elements and attributes including LABEL, TITLE, SUMMARY, CAPTION, etc.</li> <li>Additional state information that is programmatically exposed for HTML controls, such as whether a field is 'required'.</li> <li>Custom controls that have appropriate roles specified using the role attribute.</li> <li>Custom controls that have appropriate state and property information conveyed using the relevant WAI-ARIA or HTML5 attributes.</li> <li>Frames have a meaningful title specified in the title attribute.</li> </ul> <p>Exceptions:</p> <p><b>JET-50350</b> - Input date time: When the date is selected, it is missing the aria attribute: Aria-expanded</p> <p><b>JET-50349</b> - oj-select-single: When oj-select-single is selected, it is missing the aria attribute: Aria-expanded</p> <p><b>JET-53069</b> - Value not announced when 'aria-label' is present on 'readonly' select-single in collection components.</p> <p><b>JET-53204</b> - Aria invalid attribute is missing for combo boxes i.e. oj-select-single/oj-select-many/oj-comobobox-many. These fields should have aria-invalid along with aria-required.</p> |
| 4.1.3 Status Messages (Level AA)                     | Partially Supports | <p>PeopleTools conveys status messages to assistive technology when there is a change in context.</p> <p>Exceptions:</p> <p>Status messages are not automatically announced for row counts on pages with grids. Oracle Bug 32651775.</p>  |

# 2018 Section 508 Report

## Chapter 3: Functional Performance Criteria (FPC)

| Criteria   | Conformance Level | Remarks and Explanations   |
|--|-------------------|--|
| 302.1 Without Vision   | Not Applicable    | The product does not rely on equivalent functionality, and all aspects are addressed by the technical standards. |
| 302.2 With Limited Vision                                      | Not Applicable    | The product does not rely on equivalent functionality, and all aspects are addressed by the technical standards. |
| 302.3 Without Perception of Color                              | Not Applicable    | The product does not rely on equivalent functionality, and all aspects are addressed by the technical standards. |
| 302.4 Without Hearing  | Not Applicable    | The product does not rely on equivalent functionality, and all aspects are addressed by the technical standards. |
| 302.5 With Limited Hearing                                     | Not Applicable    | The product does not rely on equivalent functionality, and all aspects are addressed by the technical standards. |
| 302.6 Without Speech   | Not Applicable    | The product does not rely on equivalent functionality, and all aspects are addressed by the technical standards. |
| 302.7 With Limited Manipulation                                | Not Applicable    | The product does not rely on equivalent functionality, and all aspects are addressed by the technical standards. |
| 302.8 With Limited Reach and Strength                          | Not Applicable    | The product does not rely on equivalent functionality, and all aspects are addressed by the technical standards. |
| 302.9 With Limited Language, Cognitive, and Learning Abilities | Not Applicable    | The product does not rely on equivalent functionality, and all aspects are addressed by the technical standards. |

## Chapter 4: Hardware

These criteria are all Not Applicable because the product is not Hardware.

## Chapter 5: Software

| Criteria                                       | Conformance Level | Remarks and Explanations  |
|--|-------------------|---|
| 501.1 Scope - Incorporation of WCAG 2.0 AA     | Supports          | See the responses in the WCAG 2.0 section of this report.                                 |
| 502.2.1 User Control of Accessibility Features | Not Applicable    | The product is not a platform or does not have access to platform accessibility features. |

| Criteria  | Conformance Level | Remarks and Explanations  |
|---|-------------------|---|
| 502.2.2 No Disruption of Accessibility Features                                     | Not Applicable    | The product is designed to be isolated from the underlying platform.  |
| 502.3.1 Object Information  | Not Applicable    | The product is not a platform or does not have access to platform accessibility features.   |
| 502.3.2 Modification of Object Information  | Not Applicable    | The product is not a platform or does not have access to platform accessibility features.   |
| 502.3.3 Row, Column, and Headers  | Not Applicable    | The product is not a platform or does not have access to platform accessibility features.   |
| 502.3.4 Values  | Not Applicable    | The product is not a platform or does not have access to platform accessibility features.   |
| 502.3.5 Modification of Values  | Not Applicable    | The product is not a platform or does not have access to platform accessibility features.   |
| 502.3.6 Label Relationships   | Not Applicable    | The product is not a platform or does not have access to platform accessibility features.   |
| 502.3.7 Hierarchical Relationships  | Not Applicable    | The product is not a platform or does not have access to platform accessibility features.   |
| 502.3.8 Text  | Not Applicable    | The product is not a platform or does not have access to platform accessibility features.   |
| 502.3.9 Modification of Text  | Not Applicable    | The product is not a platform or does not have access to platform accessibility features.   |
| 502.3.10 List of Actions  | Not Applicable    | The product is not a platform or does not have access to platform accessibility features.   |
| 502.3.11 Actions on Objects   | Not Applicable    | The product is not a platform or does not have access to platform accessibility features.   |
| 502.3.12 Focus Cursor   | Not Applicable    | The product is not a platform or does not have access to platform accessibility features.   |
| 502.3.13 Modification of Focus Cursor   | Not Applicable    | The product is not a platform or does not have access to platform accessibility features.   |
| 502.3.14 Event Notification   | Not Applicable    | The product is not a platform or does not have access to platform accessibility features.   |
| 502.4 Platform Accessibility Features   | Not Applicable    | The product is not a platform or does not have access to platform accessibility features.   |
| 503.2 User Preferences  | Not Applicable    | The product is designed to be isolated from the underlying platform.  |
| 503.3 Alternative User Interfaces   | Not Applicable    | The product does not have assistive technology features.  |
| 503.4.1 Caption Controls  | Not Applicable    | The product has no multimedia.  |
| 503.4.2 Audio Description Controls  | Not Applicable    | The product has no multimedia.  |
| 504.2 Content Creation or Editing   | Supports          | See the responses in the WCAG 2.0 section of this report.   |
| 504.2.1 Preservation of Information Provided for Accessibility in Format Conversion | Supports          | PeopleTools provides for : <ul style="list-style-type: none"> <li>File conversion preserves accessibility information.</li> </ul> |

| Criteria   | Conformance Level | Remarks and Explanations   |
|--|-------------------|--|
|  |                   | <ul style="list-style-type: none"> <li>• RTF template format creates HTML accessible file format.</li> <li>• RTF template format creates PDF accessible file format.</li> </ul>  |
| 504.2.2 PDF Export   | Supports          | PeopleTools uses Oracle Analytics Publisher for PDF Export functionality. ACR for Oracle Analytics Publisher 6.4 is at <a href="https://docs.oracle.com/en/corporate/accessibility/templates/t2-15481.html">https://docs.oracle.com/en/corporate/accessibility/templates/t2-15481.html</a> . |
| 504.3 Prompts  | Not Supported     | PeopleTools does not prompt authors to create accessible content. Oracle Bug 27488962.   |
| 504.4 Templates  | Not Applicable    | The product does not provide templates.  |
| 302.8 With Limited Reach and Strength                          | Not Applicable    | The product does not rely on equivalent functionality, and all aspects are addressed by the technical standards.   |
| 302.9 With Limited Language, Cognitive, and Learning Abilities | Not Applicable    | The product does not rely on equivalent functionality, and all aspects are addressed by the technical standards.   |

## Chapter 6: Support Documentation and Services

| Criteria   | Conformance Level | Remarks and Explanations  |
|--|-------------------|---|
|  |                   | <p>PeopleTools documentation describes:</p> <ul style="list-style-type: none"> <li>• Screen Reader mode user preferences and runtime.</li> <li>• Special keystrokes needed to operate controls.</li> <li>• Workarounds.</li> <li>• Accessibility-related documentation can be found in PeopleSoft Enterprise PeopleTools 8.61 Online Help: PeopleSoft Accessibility Guide which describes screen reader mode and common accessibility related issues and how to prevent them when authoring content.</li> </ul> |
| 602.2 Accessibility and Compatibility Features                   | Supports          |   |
| 602.3 Scope - Incorporation of WCAG 2.0 AA                       | Supports          | See the responses in the WCAG 2.0 section of this report.   |
| 602.4 Alternate Formats for Non-Electronic Support Documentation | Not Applicable    | Product documentation is available in electronic format.  |
| 603.2 Information on Accessibility and Compatibility Features    | Supports          | GT Customer Support can provide information about accessibility features of the product.  |
| 603.3 Accommodation of Communication Needs                       | Supports          | GT customers have access to electronic support through <a href="http://gideontaylor.freshdesk.com">gideontaylor.freshdesk.com</a> .   |

## GT Legal Disclaimer

The information above describes this product's ability, prior to any customizations, to support the referenced Standards/Guidelines, subject to GT's interpretation of those standards and the remarks in this document.

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