

Sr. Object-Oriented Programmer

Opportunity Details

Gideon Taylor is seeking a **senior object-oriented developer** who is ready for a new technical challenge, and for the opportunity to work directly with enterprise customers to improve their lives through business process automation.

- Salary from \$60K to \$85K
- Fast path to > 100K

IT career advisors tell you to find and specialize in a skill set that few people have, for which there is high, long-term demand and a steep barrier to entry; that is the path to strong compensation and career security. The problem is, how do you get over the barrier to entry yourself and break into such a field?

This job opportunity is a way into just such an elite industry. The skills we need are so specific and the demand for them so high, we find experienced object-oriented technologists and invest significant training to bring them onto our target skill sets. Consider this posting your ticket to the next level of your IT career!

Company Description

Gideon Taylor is a growing consulting and software company with a vision of revolutionizing the business processes of our clients using our custom electronic forms toolkit application, GT eForms™ for PeopleSoft. Based in beautiful Pleasant Grove, Utah, Gideon Taylor is customer focused and results driven, and gives top priority to hiring and retaining bright, motivated, values-driven people to carry the vision of our firm to our top-tier enterprise clients, like the City of Boston, the University of Florida, and Brigham Young University. We are experiencing strong growth and sharp interest in our solutions, and anticipate increasing opportunities for those who join our team. Learn more at www.gideontaylor.com.

Responsibilities

This consultant's primary responsibility is to develop and implement GT eForms™-based solutions for clients. GT eForms™ is a bolt-on toolset for PeopleSoft, the Oracle-owned enterprise software suite that drives the core business processes of thousands of the world's leading companies and organizations. **We will train the successful applicant on both PeopleSoft and Gideon Taylor (GT) technologies.** These projects require the ability to interact confidently in a team environment that includes GT colleagues and client professionals.

This consultant will:

- Analyze the client's business processes and collaborate with other GT team members and the client to design custom electronic forms solutions, developed in PeopleTools using GT eForms™, to replace paper-based or other less efficient data collection and approval processes.
- Develop, test and deploy the designed application, working with functional experts, client technical resources, process owners and project stakeholders.

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Our firm also specializes in custom integration solutions, using Web Services technology, and custom application design. This consultant will also be trained to work in these areas and assigned to such tasks as requested by our clients.

Our clients expect us to increase the value of their PeopleSoft ownership through creativity, innovation, unparalleled expertise with their software and the ability to persuasively communicate the right vision to the right people in their organization. Our clients are willing to risk radical changes in the way they do business if they trust the vision this consultant presents.

This position will be challenging, rewarding, fun, and appropriately compensated.

Qualifications

- 3-5 years of object-oriented programming experience (which language is not important, as long as it is OO). (Applicants with less experience may still be considered for an entry-level position.)
- Degree in Computer Science or related field a plus. Masters degree a plus. Will still accept application if you have significant OOP experience.
- Willingness to learn at an escalated pace.
- Must be able to read, write, fluently speak and understand the English language. Not accepting H-1B at this time.
- Type 35+ WPM.
- Strong SQL.

Required Skills

- Confidence, creativity, persuasive written and verbal communications skills, and a relentless dedication to our client's success.
- Deep object-oriented programming skills (any language). A successful candidate has the technical skills to become a senior custom application developer using PeopleTools. We will teach you how to leverage your existing OOP skill set toward this end.
- Ability to think critically and creatively, while following our design methodologies and philosophies.
- A successful candidate will recognize what they need to know to make a project successful, and acquire that knowledge quickly. He/she need not know everything, but should be able to know anything by early next week.
- A successful candidate will meet the definition of a consultant as "one who consults," not just "a contract worker."

Desired Skills

- **Oracle and/or Unix Admin Skills a plus**
- **Web technologies, including Web Services, SOAP, REST, Ajax, XML, HTML5, Mobile a plus.**

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Position Details

- Full-time, Permanent W-2
- Full health, dental and vision package, strong retirement and leave plan
- Up to 50% travel
- Training period at lower rate may be required

Contact Information

Email resume and references (cover letter appreciated) to recruiting@gideontaylor.com.